

The dates on which current non-executive directors' contracts of appointment commenced and the current expiry dates are as follows:

Non-executive director	Commencement date of initial contract	Expiry date of current contract
Lord Marshall	1 April 1995	18 July 2001
Sir Anthony Greener	1 October 2000	(a)
H Alexander	1 June 1998	31 May 2002(c)
J I W Anderson	1 November 1995	(b)
L R Hughes	1 January 2000	31 December 2002
N Isdell	1 July 1998	30 June 2001
J F de Moller	1 September 1999	31 August 2002
M van den Bergh	1 September 2000	(a)
Sir John Weston	1 October 1998	30 September 2001

(a) Each director's contract of appointment is for an initial period of three years. After that period the contract is terminable on 12 months' notice by either the company or the director.

(b) Terminable on 12 months' notice by either the company or the director or on one month's notice effective on the sixth anniversary of the initial appointment.

(c) Renewable by mutual agreement.

There are no other service agreements or material contracts, existing or proposed, between the company and the directors. There are no arrangements or understandings between any director or executive officer and any other person pursuant to which any director or executive officer was selected to serve. There are no family relationships between the directors.

By order of the Board

Lord Marshall of Knightsbridge

Joint Deputy Chairman and Chairman of Remuneration

Committee

22 May 2001

Statement of directors' responsibility for preparing the financial statements

The directors are required by law to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and the group as at the end of the financial year and of the profit or loss and cash flows of the group for that period.

The directors consider that, in preparing the financial statements for the year ended 31 March 2001 on pages 73 to 131 the company has used appropriate accounting policies, consistently applied and supported by reasonable and prudent judgements and estimates. The directors also consider that all applicable accounting standards have been followed and confirm that the financial statements have been prepared on the going concern basis.

The directors are responsible for ensuring that the company keeps accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that the financial statements comply with the Companies Act 1985.

The directors are also responsible for taking such steps that are reasonably open to them to safeguard the assets of the group and to prevent and detect fraud and other irregularities.

The auditors' responsibilities are stated in their report to the shareholders.