

# Board of directors

Chairman



Chief Executive



Executive directors



Non-executive directors



**Sir Christopher Bland**

Chairman D\* E\* F

Appointed to the Board as Chairman on 1 May 2001. Sir Christopher was chairman of the BBC from April 1996 to September 2001. He became a non-executive director of LWT Holdings in 1982 and chairman from 1983 until 1994 when the company was acquired by the Granada Group. He was chairman of NFC from December 1994 to May 2000. Sir Christopher was chairman of the Hammersmith and Queen Charlotte's Hospitals Special Health Authority from 1982 to 1994 and of Hammersmith Hospital's NHS Trust from 1994 to February 1997. Aged 63. *Other appointments:* senior adviser at Warburg Pincus.

**Dr Paul Reynolds**

Chief Executive, BT Wholesale A

Paul Reynolds was appointed to the Board on 19 November 2001. In April 2000 he joined the former Executive Committee as Chief Executive of BT Wholesale. He joined BT from the company's predecessor corporation, which he joined in 1983, and has held a number of roles, including Director of the Office of the Chairman, Director of Multimedia and from 1999, Managing Director of Networks and Information Services. Aged 45.

**Pierre Danon**

Chief Executive, BT Retail A

Pierre Danon, a French national, was appointed to the Board on 19 November 2001. He joined BT as Chief Executive of BT Retail in October 2000 and was a member of the former Executive Committee. From 1981 to 2000, he worked for Rank Xerox (Xerox Limited from 1997), latterly as president of Xerox Europe. He was a senior vice president of Xerox Corporation since 1997. Aged 46. *Other appointments:* non-executive director of Hays plc.

**Sir Anthony Greener** B\* C\* D

Sir Anthony Greener was appointed to the Board on 1 October 2000. He was appointed Joint Deputy Chairman and chairman of the Audit Committee on 1 January 2001. He became Deputy Chairman and chairman of the Remuneration Committee on 18 July 2001. He was formerly chairman of Diageo. Prior to the merger of Guinness and Grand Metropolitan, he was chairman and chief executive of Guinness. Aged 61. *Other appointments:* chairman of University for Industry (learndirect); non-executive director of Robert Mondavi Corporation.

**John Nelson** B D F

John Nelson, a Chartered Accountant, was appointed to the Board on 14 January 2002. He retired as chairman of Credit Suisse First Boston Europe (CSFB) on 31 January 2002. Prior to joining CSFB in January 1999, he was vice chairman of Lazard Brothers from 1990. He was also chairman of Lazard S.p.A in Italy and a managing director of Lazard Freres, New York. He was formerly a non-executive director of Woolwich. Aged 54. *Other appointments:* deputy chairman of Kingfisher.

**Ben Verwaayen**

Chief Executive A\*

Ben Verwaayen, a Dutch national, was appointed to the Board on 14 January 2002 and became Chief Executive on 1 February 2002. He was formerly vice chairman of the management board of Lucent Technologies in the USA from October 1999. After working for KPN for nine years, he joined Lucent in September 1997 as executive vice president international and became chief operating officer the following month. Aged 50. *Other appointments:* member of the advisory council of ING.

**Andy Green**

Chief Executive, BT Ignite A

Andy Green was appointed to the Board on 19 November 2001. He was appointed Chief Executive of BT Ignite in October 2001. He joined BT in 1986 and held a number of positions, including Chief Executive of BTopenworld and Group Director of Strategy and Development. He was a member of the former Executive Committee from February 1995. Aged 46.

**Ian Livingston**

Group Finance Director A F

Ian Livingston was appointed to the Board on 8 April 2002 and became Group Finance Director on 23 April 2002. He is a Chartered Accountant. He was formerly group finance director of Dixons Group from 1997, having joined the corporate finance department of Dixons in 1991. He was also a director of Freeserve from its inception. Aged 37.

**Louis R Hughes** B C

Louis Hughes, a US national, joined the Board on 1 January 2000. He is non-executive chairman of Maxager Technology Inc. (USA). He was formerly president and chief operating officer of Lockheed Martin Corporation and previously executive vice president of General Motors. Aged 53. *Other appointments:* non-executive director of AB Electrolux (Sweden) and Sulzer AG (Switzerland).

**The Rt. Hon. Baroness Jay of Paddington** PC B E

Baroness (Margaret) Jay was appointed to the Board on 14 January 2002. She was formerly Lord Privy Seal, Leader of the House of Lords and Minister for Women. Previously, she was Minister of State at the Department of Health. She also had a distinguished career as a broadcaster and producer of current affairs programmes. Aged 62. *Other appointments:* non-executive director of Independent News & Media UK; chairman of the Overseas Development Institute.

**Directors**

Prior to the restructuring, David Borthwick and Alan Scott were directors of Newgate Telecommunications Limited (which changed its name to BT Group plc on 11 September 2001) from 30 March to 10 September 2001.

In addition to the directors shown here, Sir Iain Vallance was chairman until 1 May 2001 and remains as President Emeritus until 31 July 2002. Lord Marshall and Dr Iain Anderson served on the Board as non-executive directors until they retired on 18 July and 30 September 2001, respectively. Helen Alexander, Neville Isdell, June de Moller and Sir John Weston served as non-executive directors until 14 January 2002. Sir Peter Bonfield stepped down as chief executive on 31 January 2002. Philip Hampton was Group Finance Director until April 2002.

All of the non-executive directors are independent of the management of the company.

It is BT's intention to appoint a further non-executive director so that the Board will have a majority of non-executive directors

**Larry Stone**

Company Secretary

Larry Stone was appointed Company Secretary on 27 March 2002. He was formerly Corporate Governance Director from June 2000. He is a trustee of the BT Pension Scheme. Aged 44. *Other appointments:* member of the executive committee of the British Quality Foundation.

**Key to membership of Board committees**

- A Operating
- B Audit
- C Remuneration
- D Nominating
- E Community Support
- F Pension Scheme Performance Review Group

\* Chairs committee

**Maarten van den Bergh** B C D F\*

Maarten van den Bergh, a Dutch national, was appointed to the Board on 1 September 2000. Prior to his retirement in July 2000, he was president of the Royal Dutch Petroleum Company and vice chairman of its committee of managing directors from July 1998, having been appointed a managing director of the Royal Dutch Shell Group of companies in July 1992. Aged 60. *Other appointments:* Chairman of Lloyds TSB Group; non-executive director of Royal Dutch Petroleum Company.

**Carl G Symon** B C

Carl Symon, a US national, was appointed to the Board on 14 January 2002. He is managing director, global business development, for DiamondCluster International Inc. (USA). He retired from IBM in May 2001 after a career of 32 years during which he held several senior executive positions, including chairman and chief executive of IBM UK. Aged 56. *Other appointments:* chairman of Metapack, Riversoft and Worldmark International; non-executive director of Rolls-Royce, and a member of the advisory board of Cross Atlantic Capital Partners.